

<p>Treasurer's Report</p>	<p>D. Penn</p>	<p>D. Penn reported that R. Beecher located the password and was able to get into the Blue Host site. D. Penn reported that payment was made, and the account is up to date for the next two years. There is no need to look for a new domain.</p> <p>D. Penn reported the total balance of the Savings Account and Checking Account as of 6/2/2021 is \$10, 881.37 pending \$275.00 deposit from membership. There are 11 individual members and school membership fees will be due in January 2022.</p> <p>D. Penn reported that the contract with the NJ Hospital Association was reduced by another \$1,000 from \$3,500 to \$2,500 and was paid on 10/13/2021. (See Report)</p>	<p>C. Kumar questioned if she is to send out the minutes with the agenda. C. Kumar stated she would get a copy of the minutes and send out with the agenda.</p>	
<p>Annual Committee Reports</p>				
<p>Membership</p>	<p>R. Beecher</p>	<p>R. Beecher reported that there are 15 paid members. Membership is</p>		

<p>Professional Action NJ Action Coalition</p>	<p>D. Penn</p>	<p>down by 60% from last year. However, there are new members. R. Beecher stated need to encourage faculty to join or continue to be members.</p> <p>D. Penn reported that the NJ Action Coalition will hold Future of Nursing Health Care Summit. D. Penn stated that the NJ League for Nursing reported that Nursing Education needs to pay better salaries to attract faculty. D. Penn reported that the Tri-Council may start to materialize again.</p>		
<p>Education</p>	<p>Scholarships</p> <p>Educational Programs (ADSPN and NCHASCN)</p>	<p>S. Moore-Jervis reported that applications were sent via email and are on the website. Due date for return of applications is November 23rd. Last year received about 50 applications</p> <p>S. Richardson reported that Virtua is not paying for attendance at a National Conference. Attendance at a face-to-face conference is not permitted. D. Penn reported that due to travel restrictions the NCHASCN conference presented through Nurse Tim, "Clinical Judgement Closing the Gap between Theory</p>		

<p>Nominating (2022 Nominations)</p>	<p>J. Gazdick</p>	<p>and Practice" will be virtual. The conference will be presented on April 8, 2022 and will be four and a half hours long. The contract for a virtual presentation has not been signed.</p> <p>No nominations needed at the time. D. Penn – Treasurer Professional Action J. Merz – President Elect</p>		
<p>Communication/ Website</p>	<p>C. Campbell</p>	<p>Website is updated and the Blue Host account is active.</p>		
<p>Dealing with Student Incivility</p>	<p>C. Kumar</p>	<p>C. Kumar reported that students are answering back to faculty. D. Penn stated that the students are displaying unprofessional behavior and language. S. Richardson stated must have documentation of behavior, the issue must be address, have action plans, and follow your policies. S. Richardson discussed the remediation plan used at St. Francis and using at OLOL. The student cannot be remediated a second time for the same issue and if occurs the student will be dismissed. This plan has been used for unprofessional behavior.</p>		

	<p>COVID vaccinations</p>	<p>Discussed allowing the students have a voice and report their concerns. Take corrective action when meeting with the students concerning their behavior and let them know that the lack of civility to the faculty will not be tolerated. When working with the faculty concerning student's behavior, the faculty must know what the policies state and must follow them.</p> <p>S. Richardson reported that the school states the students must be vaccinated. Students also sign a participation agreement. The organization will allow an exemption.</p> <p>C. Kumar reported that students who have an exemption were tested once a week, but now are required to be tested twice a week.</p> <p>D. Penn reported that for students to be admitted into the program must be vaccinated. All students and faculty have been vaccination. One student was denied a religious exemption and did take a leave of absence.</p>		
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<p>School Updates/NCLEX Results</p>	<p>C. Kumar</p> <p>S. Richardson</p> <p>D. Penn</p>	<p>NCLEX pass rate is 87.5%. Graduated 99 students January 5th and the number of the incoming class in January is 120 students.</p> <p>NCLEX pass rate is down to 90%. Students came back hybrid. All students promised jobs after graduation. The students need to pass the 3 + 1 agreement under the old curriculum. Will have dual enrollment with CCC and Rowan.</p> <p>NCLEX pass rate is down to 91%. Still have a few students left to take NCLEX. Students in the new LPN curriculum will graduate in January. When teaching the new concept - based curriculum, the faculty are in the room with one being the lead. The other faculty are facilitators. Straight lecture is gone.</p>		

Time: 10 am
Place: Virtual Meeting

Committee: ADSPN
Chairperson: Colleen Kumar, President

Members Present:
Coleen Kumar
Donna Penn
Rose Beecher
Jennifer Gazdick
Joan Merz
Shirley Richardson
Carol Campbell
Sharnee Moore-Jervis
Marilyn Montufar