## ADSPN COMMITTEE MEETING MINUTES November 12, 2021 10 am Tele-Conference (Zoom)

TOPIC	DISCUSSION	CONCLUSIONS/	ACTIONS/	RESPONSIBLE
		RECOMMENDATIONS	FOLLOW UP	PERSON
CALL TO ORDER  Review of	Minutes 9/17/2021	Meeting called to order by C. Kumar.	D. Penn noted that the	
Minutes			statement in Treasurer's Reportwill not allow to make payment for August and or for the year needs to be reworded because it is not clear. Statement changed to readBlue Host will not allow further payments without an active account. D. Penn stated her name needs to be added to the attendance list and Joan Mertz need to be corrected to Merz. Motion to approve minutes with correction made by C. Kumar, 2 <sup>nd</sup> by D. Penn.	

Treasurer's Report	D. Penn	D. Penn reported that R. Beecher located the password and was able to get into the Blue Host site. D. Penn reported that payment was made, and the account is up to date for the next two years. There is no need to look for a new domain.  D. Penn reported the total balance of the Savings Account and Checking Account as of 6/2/2021 is \$10, 881.37 pending \$275.00 deposit from membership. There are 11 individual members and school membership fees will be due in January 2022.  D. Penn reported that the contract with the NJ Hospital Association was reduced by another \$1,000 from \$3,500 to \$2,500 and was	C. Kumar questioned if she is to send out the minutes with the agenda. C. Kumar stated she would get a copy of the minutes and send out with the agenda.	
Annual Committee		paid on 10/13/2021. (See Report)		
Reports  Membership	R. Beecher	R. Beecher reported that there are 15 paid members. Membership is		

		down by 60% from last year. However, there are new members. R. Beecher stated need to encourage faculty to join or continue to be members.	
Professional Action NJ Action Coalition	D. Penn	D. Penn reported that the NJ Action Coalition will hold Future of Nursing Health Care Summit. D. Penn stated that the NJ League for Nursing reported that Nursing Education needs to pay better salaries to attract faculty. D. Penn reported that the Tri- Council may start to materialize again.	
Education	Scholarships	S. Moore-Jervis reported that applications were sent via email and are on the website. Due date for return of applications is November 23 <sup>rd</sup> . Last year received about 50 applications	
	Educational Programs (ADSPN and NCHASCN)	S. Richardson reported that Virtua is not paying for attendance at a National Conference. Attendance at a face-to-face conference is not permitted.  D. Penn reported that due to travel restrictions the NCHASCN conference presented through Nurse Tim, "Clinical Judgement Closing the Gap between Theory	

		and Practice" will be virtual. The conference will be presented on April 8, 2022 and will be four and a half hours long. The contract for a virtual presentation has not been signed.	
Nominating (2022 Nominations)	J. Gazdick	No nominations needed at the time.  D. Penn – Treasurer  Professional Action  J. Merz – President Elect	
Communication/ Website	C. Campbell	Website is updated and the Blue Host account is active.	
Dealing with Student Incivility	C. Kumar	C. Kumar reported that students are answering back to faculty. D. Penn stated that the students are displaying unprofessional behavior and language. S. Richardson stated must have documentation of behavior, the issue must be address, have action plans, and follow your policies. S. Richardson discussed the remediation plan used at St. Francis and using at OLOL. The student cannot be remediated a second time for the same issue and if occurs the student will be dismissed. This plan has been used for unprofessional behavior.	

COVID vaccinations	Discussed allowing the students have a voice and report their concerns. Take corrective action when meeting with the students concerning their behavior and let them know that the lack of civility to the faculty will not be tolerated. When working with the faculty concerning student's behavior, the faculty must know what the policies state and must follow them.  S. Richardson reported that the school states the students must be vaccinated. Students also sign a participation agreement. The organization will allow an exemption.  C. Kumar reported that students who have an exemption were tested once a week, but now are required to be tested twice a week.  D. Penn reported that for students to be admitted into the program must be vaccinated. All students and faculty have been vaccination. One student was denied a religious exemption and did take a leave of absence.		
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		S. Moore-Jervis reported that the students must be vaccinated and do sign a participation agreement. Students are now required to use the St. Francis Medical Center screening app.	
School Updates/NCLEX Results	C. Kumar	NCLEX pass rate is 87.5%. Graduated 99 students January 5 <sup>th</sup> and the number of the incoming class in January is 120 students.	
	S. Richardson	NCLEX pass rate is down to 90%. Students came back hybrid. All students promised jobs after graduation. The students need to pass the 3 + 1 agreement under the old curriculum.  Will have dual enrollment with CCC and Rowan.	
	D. Penn	NCLEX pass rate is down to 91%. Still have a few students left to take NCLEX. Students in the new LPN curriculum will graduate in January. When teaching the new conceptbased curriculum, the faculty are in the room with one being the lead. The other faculty are facilitators. Straight lecture is gone.	

	S. Moore-Jervis	NCLEX pass rate is down to 85% from 95%. Did lose students who probably would have failed NCLEX. Students came back to remote learning. St. Francis has a letter of intent
		with Capital and are in the discovery phase.  Trying to hire 2 faculty members and have been without a Senior Coordinator since March.
Upcoming Site Visits	D. Penn	D. Penn reported will have an ACEN visit 9/7, 9/8 & 9/9/2022.  D. Penn announced she is finishing the DNP program and graduating December 15 after completing her live presentation. Discussed her project on quality improvement in the hospital concerning retention of new graduates.
Adjournment		Meeting adjourned at 11:40 am

Respectfully submitted by,

Marilyn Montufar

Time: 10 am

Place: Virtual Meeting

Members Present:

Coleen Kumar

Donna Penn

Rose Beecher

Jennifer Gazdick

Joan Merz

Shirley Richardson

Carol Campbell

Sharnee Moore-Jervis

Marilyn Montufar

Committee: ADSPN

Chairperson: Colleen Kumar, President